

The Crossing

Position Profile

Position Title: Technical Arts Pastor/Technical Director

Department: Creative Arts

Reports to: Creative Arts Pastor

Status: Part Time Full Time Non-Exempt Exempt

Summary of Role

The Crossing is a church that values exploration of faith, meaningful connections, continuous learning, and giving back.

The Technical Arts Pastor at The Crossing leads a team of people to create dynamic AVL experiences for a diverse audience in our weekend services and special events. They also maintain AVL systems that provide excellent, distraction-free experiences across the campus.

Ministry Responsibilities

- Design and execute excellent weekend services with the Creative Arts Pastor
- Recruit, Disciple, and Develop the Technical Teams of The Crossing
 - Including but not limited to: video, audio, photography, lighting
- Care for the spiritual health of church attenders and volunteers throughout life events
- Get to know new, unchurched people and invite them to The Crossing and CA Team

Responsibilities

- **SERVICE PROGRAMMING**
 - Collaborate to create services with AVL experiences that “wow” attendees and connect with people of varied faith backgrounds.
 - Create videos that highlight The Crossing’s ministries and tell great stories
 - Design AVL that supports the weekend’s goals
- **WEEKEND DETAILS**
 - Oversee AVL execution and volunteer care
 - Communicate with volunteers & staff leading up to rehearsals and services
 - Schedule AVL volunteers
 - Create or secure videos, graphics, lighting plans for weekend services
 - Maintain venue equipment and environment for distraction-free experiences
 - Work with Associate Tech Director to create stage designs and props
 - Set up and tear down tech as needed
 - Produce Services as needed
- **VOLUNTEERS**
 - Recruit, disciple, and develop the volunteer Tech team.
 - Facilitate process and pipeline to develop leaders of leaders.

The Crossing

- **OPERATIONS**

- Oversee all aspects of the Technical Arts Department.
- Responsible for church-wide AVL operations, supplies, updating, and organization.
- Develop and maintain consistent training (both staff and volunteers) and operating procedures across the church - Establishing clear standards, guidelines, efficient work flow.
- Maintain and utilize IRIS-Net and DSP settings.
- Maintain and Improve AVL technology campus-wide
- Manage Annual Video, Lighting, and Audio budgets

- **ALL CHURCH**

- Participate in all staff events, meetings, and coordinate with all CA staff

Qualifications

- **SKILLS:** Great communicator and problem-solver, team-player, experience with Audio, Video, Lighting in live production, Planning Center Online (scheduling and service programming), ProPresenter (lyrics, graphics, etc), editing software, network systems, AVL trouble-shooting, and media management. Ability to see the “whole picture” not just their one area.
- **VALUES:** Passion for reaching people who’ve never gone to church and are new to Christianity. Motivated to use different kinds of art, music, video, and more to create church services that reach new people and refresh committed attendees. Aware of pop culture and enjoy leveraging it to bring people closer to God. Creative and risk-taking. Team-builder. Honors all kinds of people. Loves being behind the scenes and encouraging others. Whole-heartedly supports and models the mission, vision and values of The Crossing