

# Position Profile Outreach Pastor

Date: June 2023

Position Title: Outreach Pastor

x Ministry

Operations

Supervisor: Executive Pastor

Status: Part Time x Full Time

Non-Exempt x Exempt

## Summary of Role

- Champion of “Make A Difference” on campus and in the community.
- Creates a church campus that is inviting and welcoming to all guests and attendees by providing a warm welcome and a fond farewell.
- Creates a church culture of serving others in the areas of homelessness, schools, recovery and neighboring through volunteer teams and strategic partnerships with ministries making a difference in our community.
- Teach 2-4 weekends per year on main stage.

## Key Responsibilities

- Cast a compelling vision to Outreach and GE leaders and volunteers so each person on the team fully understands why the team exists and their role on the team
- Mentor, train, and develop leaders and coaches
- Recruit and staff Outreach and GE teams
- Provide pastoral care to volunteers and attendees
- Partner with Creative Arts team to provide the optimal experience on campus or in community through leadership, staffing, and attention to details.
- Work with Discipleship Team to help First Time Guests to move from Exploring Faith to Experiencing the Life-Changing ways of Jesus.

## Required for Employment

- Growing walk with Jesus Christ, exemplified by a life of obedience and example.
- Whole-heartedly supports and models the mission, vision and values of The Crossing
  - Regularly attends weekend services
  - Pursues relationships and extends invitations for weekend services to non-believers
  - Participates in a Small Group
  - Faithfully tithes
- Relates and works well with church staff and leadership core
- Proven leader and vision caster
- Ability to work positively in a team environment.
- Excellent communication and organizational skills
- Minimum of 3-5 years of ministry experience